



David Gardner

The purpose of the Cisco Achievement Program is to immediately recognize employee and Team efforts. For your achievements noted below, you will be receiving a CAP award in the amount of \$500 within the next two payperiods.

CAP Title : CCNA Certificate

Description: Dave attended a Cisco Networking Academy and obtained excellent grades (for example in one exam, he scored 99% - and his overall grade was A). Cisco customers will benefit from Dave's increased technical expertise.

We appreciate your contributions to Cisco and believe that your ongoing efforts will continue to fuel Cisco's future success. We are pleased to have you as a member of our organization.

Congratulations,

A handwritten signature in cursive script that reads "Joy Thomas".

Joy Thomas